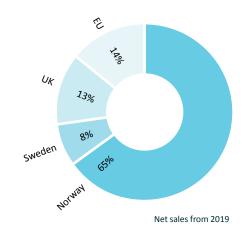


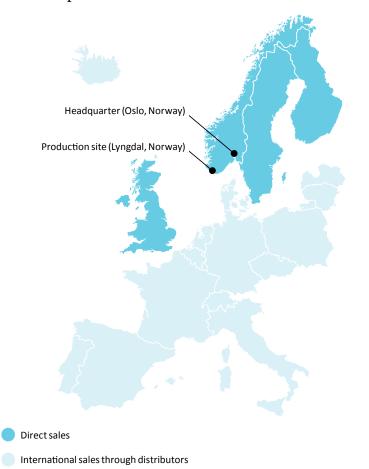
## This is Fibo Group

Fibo Group is a leading global manufacturer of high-quality waterproof wall panel systems. Based in Lyngdal, Norway, the company serves residential and commercial customers across the new construction, repair and remodel, and manufactured housing markets throughout Scandinavia, Europe, New Zealand, Canada and North America.

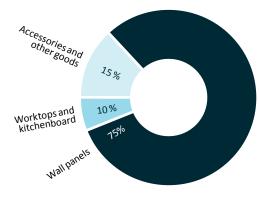
## Geographical distribution of Net sales



## Fibo Group main markets

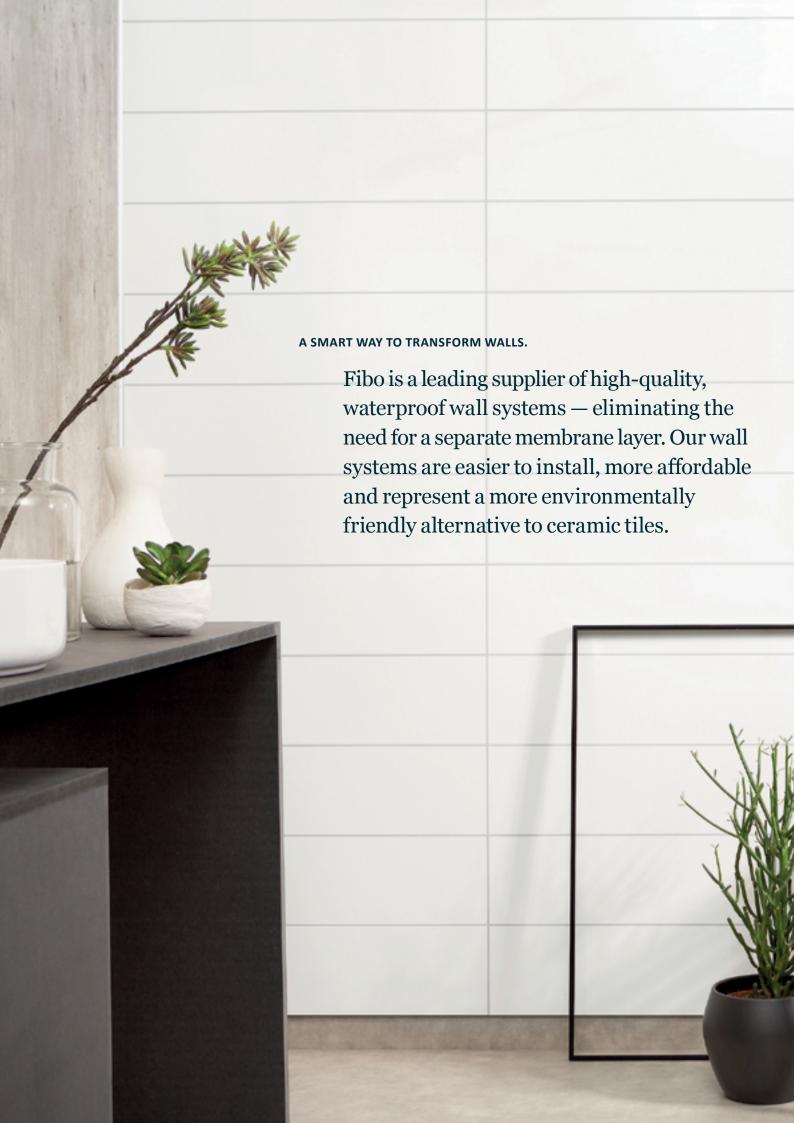


## Revenue per product group



Revenue from 2019

| Number of employees                            | 139 |
|--|-----|
| Number of legal units incl. parent company     | 7   |
| Number of markets<br>where Fibo is established | 4   |



## **Highlights**

# Executive Summary — strong performance with EBITDA growth for the 3rd quarter in row

In the third quarter of 2020 Net Sales grew by 6 % and EBITDA<sup>1</sup> grew by 36 %. The EBITDA margin ended at 11 % compared to 9 % in Q3-19. The relative margin improvement year on year for the quarter is a result of higher sales volumes in combination with a continued strong cost control in light of Covid-19.

Like previous quarters, most Fibo markets are unaffected by Covid-19 in Q3-20. The ease of the lock-down and virus control measures in the UK resulted in sales coming back to Q3-19 levels. The return to a normalized market situation has taken more time than anticipated, but the market recovery for the UK is expected to continue into next quarter, seeing potential for growth year on year in Q4-20.

The Group has incurred losses from the adverse FX development as a result of Covid-19. Measures implemented from late March have however largely compensated for the losses, combined with higher average prices. In addition, there has been a positive FX effect from sales to international markets. Measures were eased during Q3-20, but contingency plans are in place should the need arise.

The financial position as at September 30 is satisfactory and the EBITDA growth this quarter leads to a continued deleveraging for the Group with a reported Leverage Ratio of 2,5 (3,9,1 in Q2-19).

The development over the coming months is still associated with some uncertainty and it is somewhat likely that Covid-19 will affect Fibo's business. This is due to the nature of the business with a large share of the sales for a given quarter being generated by projects won in previous quarters. Furthermore, Fibo is highly exposed to FX fluctuations and normalized levels is a prerequisite for maintaining margin levels both short term and long term. The magnitude and timing of such potential future impacts are difficult to predict at the current time and is also on the demand side dependent on stimulus packages from the governments across markets.

## Third Quarter 2020

SALES Growth

+5.6%

EBITDA Growth

+35.9%

Year to Date 2020

SALES *Growth* 

+3.7%

EBITDA Growth

+26.2%

EBITDA Margin

11.3%

CASH Conversions

96.8%

EBITDA Margin

12.0%

CASH Conversions

95.0%

<sup>1)</sup> EBITDA presented is excl. exceptional items and IFRS 16. Please see page 12 for more details.

## Third Quarter 2020

Net Sales for the quarter came in at NOKm 140 compared to NOKm 132 for Q2-19, which corresponds to a growth rate of 6 %. The Norwegian market grew by 4 % in Q3-20, while international sales grew by 8 % in the same period. Sales in both UK and Sweden are closely in line with Q3-19 while sales to other Export markets grew by 34 %. Domestic sales growth is driven by a strong project market in combination with better performance for other product groups than wall panels and higher average prices derived from product mix. For Export markets, sales growth is driven by an overall good performance among distributors mainly across Europe and selected distributors overseas.

EBITDA for the quarter came in at NOKm 16 (11 %) compared to NOKm 12 (9 %) in Q3-19. The relative margin improvement year on year for this quarter is mainly a result of higher sales volumes yielding positive effect on marginal cost in production in combination with Covid-19 measures. In addition, adverse impact from FX is partly offset by higher average prices and higher sales prices translated into NOK from international sales (SE, UK and Export markets). No exceptional items reported for the quarter.

#### Year to Date 2020

Net Sales year to date ended at NOKm 481 compared to NOKm 463 last year, which corresponds to a growth rate of 4 %. The growth is largely driven by a strong performance in Norway (NOKm 16 and +5 % growth) followed by Export markets (NOKm 10 and + 18 % growth) and Sweden (NOKm 2 and +6 % growth). The UK market is still behind last year's sales, particularly due to the lock-down. But, as sales continue to recover, the deviation is expected to be further reduced by year-end.

EBITDA ended at NOKm 58 (12 %) year to date compared to NOKm 46 (10 %) last year. The relative margin improvement year on year is a result of higher average prices (i.e. customer and product mix), improved production efficiency in combination with higher sales volumes boosting scale effects and last but not least the impact of Covid-19 measures implemented from end of March in Q1. This implies that the adverse impact from FX to a large extent has been absorbed year to date, particularly by the extraordinary cost measures.

## Group key figures

| Q320  | Q319   | YTD20  | YTD19   | LTM   | FY19  |
|-------|--|--|---|---|---|
| 139.7 | 132.3  | 480.5  | 463.3   | 629.0   | 612.0   |
| 48.8  | 45.5   | 169.3  | 160.3   | 220.6   | 211.6   |
| 34.9% | 34.4%  | 35.2%  | 34.6%   | 35.1%   | 34.6%   |
| 15.7  | 11.6   | 57.5   | 45.6  | 67.3  | 55.4  |
| 11.3% | 8.8%   | 12.0%  | 9.8%  | 10.7%   | 9.1%  |
| 10.4  | 6.0  | 41.3   | 28.9  | 46.5  | 34.0  |
| 7.4%  | 4.5%   | 8.6%   | 6.2%  | 7.4%  | 5.6%  |
| 0.0   | 0.4  | -2.9   | 2.0   | -1.2  | 3.8   |
| 250.0 | 250.0  | 250.0  | 250.0   | 250.0   | 250.0   |
| 166.6 | 201.3  | 166.6  | 201.3   | 166.6   | 223.3   |
| 2.5   | 3.9  | 2.5  | 3.9   | 2.5   | 4.0   |
| 8.3   | 4.9  | 8.3  | 4.9   | 8.3   | 2.7   |
| 83.4  | 48.8   | 83.4   | 48.8  | 83.4  | 26.7  |
|       | 139.7  48.8  34.9%  15.7  11.3%  10.4  7.4%  0.0  250.0  166.6  2.5  8.3 | 139.7 132.3  48.8 45.5  34.9% 34.4%  15.7 11.6  11.3% 8.8%  10.4 6.0  7.4% 4.5%  0.0 0.4  250.0 250.0  166.6 201.3  2.5 3.9  8.3 4.9 | 139.7       132.3       480.5         48.8       45.5       169.3         34.9%       34.4%       35.2%         15.7       11.6       57.5         11.3%       8.8%       12.0%         10.4       6.0       41.3         7.4%       4.5%       8.6%         0.0       0.4       -2.9         250.0       250.0       250.0         166.6       201.3       166.6         2.5       3.9       2.5         8.3       4.9       8.3 | 139.7       132.3       480.5       463.3         48.8       45.5       169.3       160.3         34.9%       34.4%       35.2%       34.6%         15.7       11.6       57.5       45.6         11.3%       8.8%       12.0%       9.8%         10.4       6.0       41.3       28.9         7.4%       4.5%       8.6%       6.2%         0.0       0.4       -2.9       2.0         250.0       250.0       250.0       250.0         166.6       201.3       166.6       201.3         2.5       3.9       2.5       3.9         8.3       4.9       8.3       4.9 | 139.7       132.3       480.5       463.3       629.0         48.8       45.5       169.3       160.3       220.6         34.9%       34.4%       35.2%       34.6%       35.1%         15.7       11.6       57.5       45.6       67.3         11.3%       8.8%       12.0%       9.8%       10.7%         10.4       6.0       41.3       28.9       46.5         7.4%       4.5%       8.6%       6.2%       7.4%         0.0       0.4       -2.9       2.0       -1.2         250.0       250.0       250.0       250.0       250.0         166.6       201.3       166.6       201.3       166.6         2.5       3.9       2.5       3.9       2.5         8.3       4.9       8.3       4.9       8.3 |

DOMESTIC Q3 Sales growth

4.3%

INTERNATIONAL Q3 Sales growth

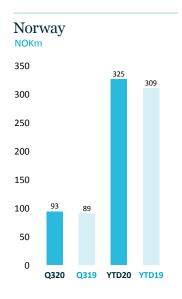
8.4%

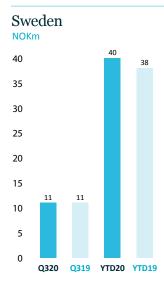
 $\begin{array}{c} \textbf{NET DEBT} \\ \textbf{Q3} \, \textit{NOKm} \end{array}$ 

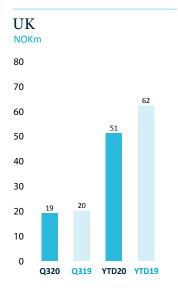
167

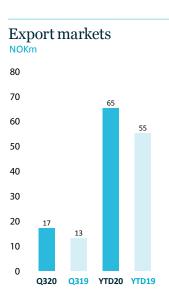
LEVERAGE Q3 Ratio

2.5









# 38

**Interim Financial Statements** 

For the period ended September 30, 2020

## Consolidated income statement

| NOK 1000   | Q320           | Q319    | YTD20   | YTD19   | FY19    |
|--|----------------|---------|---------|---------|---------|
| Continuing operations                            |                |         |         |         |         |
| Revenue  | 139 703        | 132 252 | 480 463 | 463 610 | 611 824 |
| Total revenue                                    | 139 703        | 132 252 | 480 463 | 463 610 | 611 824 |
| Raw materials and consumables used               | 75 169         | 70 603  | 253 550 | 243 909 | 319 475 |
| Salary and personnel costs                       | 19 056         | 21 276  | 71 274  | 76 050  | 104 320 |
| Depreciation and amortization                    | 7 043          | 7 237   | 21 141  | 21 675  | 28 001  |
| Other operating expenses                         | 26 746         | 26 243  | 86 270  | 91 204  | 124 532 |
| Total operating costs                            | 128 014        | 125 359 | 432 235 | 432 838 | 576 328 |
| Net profit (loss) before gains and losses and fi | nancial 11 689 | 6 893   | 48 228  | 30 772  | 35 496  |
| Other gains and (losses) net                     | 583            | -761    | 119     | 5 626   | 5 349   |
| Net profit (loss) before financial items         | 12 273         | 6 132   | 48 347  | 36 398  | 40 845  |
| Finance income                                   | 27             | 82      | 98      | 333     | 447     |
| Finance expense                                  | -10 518        | -12 541 | -33 975 | -35 312 | -46 975 |
| Net finance                                      | -10 492        | -12 459 | -33 877 | -34 979 | -46 528 |
| Net profit (loss)                                | 1 781          | -6 327  | 14 470  | 1 419   | -5 684  |
| Income tax expense                               | 162            | -1 412  | 3 062   | 149     | -1 313  |
| Net profit (loss) after tax                      | 1 618          | -4 915  | 11 408  | 1 270   | -4 371  |
| Attributable to                                  |                |         |         |         |         |
| Equity holders of the parent                     | 1 618          | -4 915  | 11 408  | 1 270   | -4 371  |
| Earnings per share, ordinary and diluted         | 0.005          | -0.016  | 0.038   | 0.004   | -0.015  |
|  |                |         |         |         |         |

## Consolidated statement of comprehensive income

| NOK 1000   | Q320  | Q319   | YTD20  | YTD19 | FY19   |
|--|-------|--------|--------|-------|--------|
| Net profit (loss) after tax  | 1 618 | -4 915 | 11 408 | 1 270 | -4 371 |
| Other comprehensive income   |       |        |        |       |        |
| Other comprehensive income not to be reclassified to pro                               | fit   |        |        |       |        |
| Actuarial gains (losses) on defined benefit pension plans                              | 0     | 0      | 421    | 0     | -4 103 |
| Tax related to items which will not be reclassified                                    | 0     | 0      | -105   | 0     | 903    |
| Other comprehensive income to be reclassified to profit and loss in subsequent periods |       |        |        |       |        |
| Exchange differences   | 367   | 792    | 1 401  | 597   | 471    |
| Net other comprehensive income   | 367   | 792    | 1 717  | 597   | -2 729 |
| Total comprehensive income/(loss) for the year   | 1 985 | -4 123 | 13 125 | 1867  | -7 100 |
| Attributable to  |       |        |        |       |        |
| Equity holders of the parent   | 1 985 | -4 123 | 13 125 | 1 867 | -7 100 |

## Consolidated statement of financial position

| NOK 1000  | Q320    | Q319    | FY19    |
|---|---------|---------|---------|
| ASSETS  |         |         |         |
| Non-current assets                                    |         |         |         |
| Plant, machinery and equipment                        | 94 348  | 103 381 | 104 274 |
| Intangible assets                                     | 417 950 | 422 805 | 421 340 |
| Right-of-use asset                                    | 80 967  | 87 576  | 85 923  |
| Other non-current assets                              | 719     | 495     | 506     |
| Total non-current assets                              | 593 984 | 614 258 | 612 042 |
| Current assets  |         |         |         |
| Inventories   | 72 674  | 77 664  | 83 383  |
| Accounts receivable                                   | 17 906  | 21 542  | 20 489  |
| Other current assets                                  | 2 621   | 1 559   | 2 941   |
| Cash and cash equivalents                             | 83 386  | 48 750  | 26 693  |
| Total current assets                                  | 176 588 | 149 515 | 133 506 |
| Total assets  | 770 572 | 763 773 | 745 548 |
| EQUITY AND LIABILITIES                                |         |         |         |
| Equity  |         |         |         |
| Paid in capital                                       |         |         |         |
| Share capital   | 32 829  | 32 829  | 32 829  |
| Share premium account                                 | 271 101 | 271 101 | 271 101 |
| Total paid in capital                                 | 303 930 | 303 930 | 303 930 |
| Other equity  |         |         |         |
| Retained earnings                                     | -6 508  | -10 490 | -19 633 |
| Total other equity                                    | -6 508  | -10 490 | -19 633 |
| Total equity  | 297 422 | 293 440 | 284 297 |
| Non-current liabilities                               |         |         |         |
| Pension obligation                                    | 704     | 3 812   | 5 989   |
| Deferred tax liabilities                              | 33 401  | 35 806  | 34 124  |
| Interest-bearing loans and borrowings, non-current    | 244 135 | 241 181 | 241 767 |
| Leasing liabilities, non-current                      | 79 029  | 82 424  | 81 620  |
| Total non-current liabilities                         | 357 270 | 363 223 | 363 500 |
| Current liabilities                                   |         |         |         |
| Leasing liabilities, current                          | 12 003  | 11 913  | 11 935  |
| Loans and other current liabilities to parent company | 0       | 1 884   | 0       |
| Accounts payable and other current liabilities        | 100 156 | 92 906  | 85 347  |
| Current income taxes payable                          | 3 721   | 407     | 470     |
| Total current liabilities                             | 115 880 | 107 110 | 97 752  |
| Total liabilities                                     | 473 150 | 470 333 | 461 251 |
| Total equity and liabilities                          | 770 572 | 763 773 | 745 548 |
|   |         |         |         |

## Statement of changes in equity

|   |                  | Attribu          | itable to pare       | ent company e           | guity holders           |                 |
|---|------------------|------------------|----------------------|-------------------------|-------------------------|-----------------|
| _   | Paid in          |                  | Other equity         |                         |                         |                 |
| NOK 1000  | Share<br>capital | Share<br>premium | Translation reserves | Actuar gains and losses | Accumu-<br>lated losses | Total<br>equity |
| EQUITY AS AT 1.1.2020   | 32 829           | 271 101          | -411                 | -4 351                  | -14 871                 | 284 297         |
| <b>Total comprehensive income</b> Net profit for the period Other comprehensive income net of tax |                  |                  | 1 401                | 316                     | 11 408                  | 11 408<br>1 717 |
| Total comprehensive income  | 0                | 0                | 1 401                | 316                     | 11 408                  | 13 125          |
| Total transactions with owners of the company   | 0                | 0                | 0                    | 0                       | 0                       | 0               |
| EQUITY AS AT 30.9.2020  | 32 829           | 271 101          | 990                  | -4 035                  | -3 463                  | 297 422         |
| EQUITY AS AT 31.12 2018   | 29 845           | 268 335          | -882                 | -1 151                  | -10 314                 | 285 833         |
| Net profit for the period<br>Other comprehensive income net of tax                                |                  |                  | 597                  |                         | 1 270                   | 1 270<br>597    |
| Total comprehensive income  |                  |                  | 597                  | 0                       | 1 270                   | 1867            |
| Transactions with owners of the compan<br>Issue share capital                                     | 2 984            | 2 766            |                      |                         | -10                     | 5 740           |
| Total transactions with owners of the company   | 2 984            | 2 766            | 0                    | 0                       | -10                     | 5 740           |
| EQUITY AS AT 30.9.2019  | 32 829           | 271 101          | -285                 | -1 151                  | -9 054                  | 293 440         |

## Consolidated cash flow statement

| NOK 1000   | Q320    | Q319    | YTD20   | YTD19    | FY19     |
|--|---------|---------|---------|----------|----------|
| CASH FLOW FROM OPERATING ACTIVITIES                    |         |         |         |          |          |
|  | 1 701   | C 227   | 4.4.70  | 1 120    | F CO.4   |
| Net profit before tax                                  | 1 781   | -6 327  | 14 470  | 1 420    | -5 684   |
| Adjustments for:                                       | 0       | 0       | 1.006   | 0        | 2 272    |
| - Pensions paid  | 0       | 0       | -1 096  | 0        | -2 373   |
| - Income taxes paid                                    | -135    | -119    | -495    | -209     | -1 059   |
| - Depreciation and amortization                        | 7 043   | 7 237   | 21 141  | 21 675   | 28 001   |
| - Net finance and other gains and losses               | 9 909   | 13 220  | 33 758  | 29 443   | 41 180   |
| Changes in working capital                             | -12 436 | 1 173   | 33 755  | 29 787   | 15 861   |
| Net cash flow from operating activities                | 6 161   | 15 184  | 101 533 | 82 116   | 75 926   |
| CASH FLOWS FROM INVESTING ACTIVITIES                   |         |         |         |          |          |
| Purchase of property, plant, equipment and intangibles | -507    | -810    | -2 862  | -1 783   | -2 805   |
| Other non-current assets                               | 0       | 0       | -3 039  | 74       | -472     |
| Interest received                                      | 0       | 0       | 0       | 0        | 447      |
| Net cash flow used in investing activities             | -507    | -810    | -5 901  | -1 709   | -2 830   |
| CASH FLOWS FROM FINANCING ACTIVITIES                   |         |         |         |          |          |
| Proceeds from issue of equity, net of transaction cost | 0       | 0       | 0       | 5 740    | 5 740    |
| Proceeds from borrowings                               | 0       | 0       | 0       | 250 000  | 239 524  |
| Repayment of borrowings                                | 0       | 0       | 0       | -258 053 | -258 053 |
| Payments of lease liabilities                          | -2 981  | -2 963  | -8 949  | -11 646  | -10 476  |
| Transaction cost related to borrowings                 | 0       | -1 793  | 0       | -7 722   | -11 847  |
| Interest and other financial expenses paid             | -7 114  | -9 060  | -23 778 | -21 598  | -20 003  |
| Net cash flow from financing activities                | -10 095 | -13 816 | -32 727 | -43 279  | -55 115  |
| Net currency translation effect on bank accounts       | -501    | 118     | -6 212  | 3 431    | 521      |
| Net increase/(decrease) in cash and cash equivalents   | -4 942  | 676     | 56 693  | 40 559   | 18 502   |
| Cash and cash equivalents at beginning of period       | 88 328  | 47 956  | 26 693  | 8 191    | 8 191    |
| Cash and cash equivalents at end of period             | 83 386  | 48 750  | 83 386  | 48 750   | 26 693   |

## Revenue by jurisdiction

| NOK 1000                             | Q320    | Q319    | YTD20   | YTD19   | FY19    |
|--------------------------------------|---------|---------|---------|---------|---------|
| Revenue Norway                       | 92 474  | 88 693  | 325 351 | 309 437 | 405 898 |
| Revenue UK                           | 19 406  | 19 594  | 50 617  | 61 599  | 84 256  |
| Revenue Sweden                       | 11 040  | 11 402  | 39 705  | 37 506  | 46 956  |
| Other EU markets                     | 16 783  | 12 563  | 64 790  | 54 770  | 74 714  |
| Total revenue                        | 139 703 | 132 251 | 480 463 | 463 309 | 611 824 |
| Revenue by product                   |         |         |         |         |         |
| Wall panels and countertops          | 118 748 | 112 413 | 408 393 | 393 813 | 505 183 |
| Other                                | 20 955  | 19 838  | 72 069  | 69 496  | 106 641 |
| Total revenue                        | 139 703 | 132 251 | 480 463 | 463 309 | 611 824 |
| Timing of revenue recognition        |         |         |         |         |         |
| Goods transferred at a point in time | 139 703 | 132 251 | 480 463 | 463 309 | 611 824 |

# Reconciliation between Net profit (loss) and EBITDA exl. exceptional items

| NOK 1000   | Q320                               | Q319                                 | YTD20                                       | YTD19  |
|--|------------------------------------|--------------------------------------|---|--|
| Net Profit (loss) Reported EBITDA exl. Exceptional Items   | 1 781<br>15 748                    | -6 327<br>11 592                     | 14 470<br>57 523                            | 1 420<br>45 587                              |
| Difference   | -13 968                            | -17 919                              | -43 054                                     | -44 167                                      |
| IFRS 16 adjustments for the quarter<br>Exceptional Items for the quarter<br>Depreciation and amortization exl. IFRS 16<br>Other gains and (losses) net<br>Net finance exl. IFRS 16 | 830<br>-<br>5 391<br>-583<br>8 330 | 980<br>425<br>5 585<br>761<br>10 168 | 2 493<br>-2 895<br>16 184<br>-119<br>27 391 | 2 936<br>2 025<br>16 564<br>-5 626<br>28 267 |
| Total difference explained   | 13 968                             | 17 919                               | 43 054                                      | 44 167                                       |

## IFRS 16 adjustment for the period

| Net Effect of IFRS 16 for the period                    | -830   | -980   | -2 493 | -2 936  |
|---|--------|--------|--------|---------|
| Net profit (loss) excl. IFRS 16 adjustment              | 2 611  | -5 347 | 16 963 | 4 3 5 6 |
| IFRS 16 - Interest cost on leasing liability            | 2 162  | 2 291  | 6 486  | 6 873   |
| IFRS 16 - Depreciation                                  | 1 652  | 1 652  | 4 956  | 4 956   |
| IFRS 16 - Reversal of rent cost from operating expenses | -2 984 | -2 963 | -8 949 | -8 893  |
| Net profit (loss)                                       | 1 781  | -6 327 | 14 470 | 1 420   |
| NOK 1000  | Q320   | Q319   | YTD20  | YTD19   |
| NOK 1000  | 0320   | 0319   | YTD20  | YTD1    |

## Definitions and calendar

## Alternative performance measures and other definitions

#### **Cash Cover Ratio**

Cash and cash equivalents divided on minimum cash position of NOKm 10 per quarter.

#### **Contribution Margin**

Net Sales minus logistic cost, raw materials and consumables used and production wages excluding any exceptional items reported separately. Logistic cost and production wages is presented as part of other operating expenses in the income statement.

#### **EBIT**

Earnings before interest and tax.

#### **EBITDA**

Earnings before interest, tax, depreciations and amortization.

#### **EBITDA Margin**

EBITDA excluding Exceptional Items divided on Net Sales.

### **Exceptional Items**

Items that are unusual or infrequent in their nature.

#### **Leverage Ratio**

Net Debts divided on EBITDA excluding Exceptional Items.

#### LTM / Trailing twelve months

The time period refers to the most recently completed 12 month period.

#### **Net Debt**

Interest bearing debt (excluding pension and leasing debts) minus cash and cash equivalents.

#### **Net Financial Items**

Financial income minus financial expenses including exchange rate differences related to financial assets and liabilities.

#### **Net Sales**

Sales Net of VAT, discounts and sales bonuses.

The Group's key figures are presented in million NOK, rounded off to the nearest thousand, unless otherwise stated. All individual figures (including totals and sub-totals) are rounded off to the nearest thousand. From a presentation standpoint, certain individual figures may therefore differ from the computed totals. This report has not been subject to audit.

## Financial calendar for 2020/2021

#### **Interim Report**

Q4 2020 no later than February 28, 2021 Q1 2021 no later than May 31, 2021 Q2 2021 no later than August 31, 2021

## For more information please contact

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